

Relationships Education, Health Education and Sex Education Policy

Stoke Hill Federation

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Committee

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1. Aims

Our Federation vision and values state that

- "We inspire each other by what we think, feel, say and do"
- "We do all we can to prepare children for life"
- "We do all it takes for every child and family to be successful"
- "We make sure that children feel safe and happy so that everyone can truly shine"

'Today's children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way.' (DfE Relationships Education, Relationships and Sex Education (RSE) and Health Education Statutory guidance for governing bodies, proprietors, head teachers, principals, senior leadership teams, teachers)

At Stoke Hill, we believe that Relationships education and Health Education (henceforth referred to as R&HE in this policy) should give children the knowledge, skills and understanding they need to lead confident, healthy, independent lives, in order to become informed, active and responsible citizens. R&HE is part of lifelong learning about the emotional, social, cultural and physical aspects of growing up, relationships, diversity, human sexuality, personal identity and health. We aim to give children and young people essential skills for building positive, enjoyable, respectful and non-exploitive relationships and the skills to stay safe both on and offline.

The aims of relationships and sex education and health education at our school are to

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of age-appropriate sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies
- Help children leave school with a proper understanding of equality and respect for difference

2. Statutory requirements

At Stoke Hill we teach Relationships Education and Health Education as set out in this policy. As a maintained primary school, we must provide relationships education to all pupils as per section 34 of the Children and Social work act 2017.

In teaching R&HE, we must have regard to <u>guidance</u> issued by the secretary of state as outlined in section 403 of the <u>Education Act 1996</u>.

Equality Act 2010 – Chapter 1 of Part 6 of the Act applies to schools. Schools are required to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited under the Act.
- Advance equality of opportunity and foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Relevant protected characteristics are:

- Age
- Disability
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sex and sexual orientation

We are required to teach elements of sex education covered in the science National Curriculum and choose to include some non-statutory elements (see the curriculum detail in section 4 and appendix 1).

3. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

- 1. Review a member of staff pulled together all relevant information including relevant national and local guidance.
- 2. Staff consultation all school staff were given the opportunity to look at the policy and provide feedback (spring term 2021)
- 3. Parent/stakeholder consultation parents and any interested parties were provided with a copy of the policy and an accompanying video and email (no face-to-face consultation due to Covid-19 (spring term 2021)
- 4. Pupil consultation takes place throughout the year via the curriculum and other interactions. Adults ask for and gather children's opinions, listen carefully to their views and partner children in making changes that are appropriate.
- 5. Ratification once amendments were made; the policy was shared with governors and ratified

4. Definition

Relationships Education focuses on teaching the fundamental building blocks and characteristics of positive relationships:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

Health Education covers

- Mental wellbeing
- Online safety and harms
- Physical health and fitness
- Healthy eating
- Drugs, tobacco and alcohol
- Health and prevention
- Basic first aid
- Changing adolescent body

Sex Education – non-statutory elements covering conception continue to be included in the Year 6 curriculum only. This is the only aspect where parents have a right to withdraw (see section 8 for more information). Sex Education is not about the promotion of sexual activity.

5. Curriculum and Delivery

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary. We have developed the curriculum taking into account the age and needs of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an age-appropriate manner, so they are fully informed and don't seek answers online.

We carry out the main R&HE curriculum in PSHE lessons (see appendix 1 for further details), following the 1decision programme at KS2 and Jigsaw at KS1. We also make use of St John's ambulance lessons to meet the First Aid aspects of the curriculum.

We also teach elements of the statutory curriculum through other subject areas e.g. science, PE and RE:

- In RE, children reflect on family relationships, different family groups and friendship. They learn about rituals and traditions associated with birth, marriage and death and talk about the emotions involved.
- In PE, children learn about healthy lifestyles and the importance of exercise.
- In science, they learn about life cycles, inheritance and the impact of diet, exercise, drugs and lifestyle on the way their bodies function.

We also cover part of the R&HE curriculum through other aspects of school life:

- the No Outsiders programme, which involves half-termly year group assemblies based around a picture book or short story.
- Promotion of 10 a day in class, assemblies and on the website
- NSPCC Speak Out, Stay Safe assemblies and workshops
- Online safety teaching (discrete and incidental) which, rather than covering a finite list, adapts and responds to current issues and trends relevant to the children in the Federation
- Assemblies led by the Senior Leadership Team

As part of RSHE, pupils will be taught about the nature and importance of marriage for family life and bringing up children. They also need to understand that there are strong and mutually supportive relationships outside of marriage. Either of these can include heterosexual or same-sex relationships. We ensure that no stigma is placed on children based on their home circumstances

(families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers). We aim to provide accurate information and to help to develop skills to enable them to understand differences and respect themselves and others. We hope to prevent and remove prejudice.

6. Roles and responsibilities

6.1 The governing board

The governing board will approve the RSHE policy and hold the headteacher to account for its implementation.

6.2 The headteacher

The headteacher is responsible for ensuring that RSHE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory components of RSHE (see section 8).

6.3 Staff

Staff are responsible for:

- ➤ Delivering RSHE in a sensitive way
- ➤ Modelling positive attitudes to RSHE
- > Monitoring progress
- Responding to the needs of individual pupils and answering questions in an age appropriate manner.
- > Responding appropriately to pupils whose parents wish them to be withdrawn from the nonstatutory sex education components of the curriculum and providing alternative work for those withdrawn.
- Responding to and reporting any safeguarding concerns in line with the child protection and safeguarding policy

Staff do not have the right to opt out of teaching RSHE. Staff who have concerns about teaching RSHE are encouraged to discuss this with the headteacher.

6.4 Pupils

Pupils are expected to engage fully in RSHE and, when discussing issues related to RSHE, treat others with respect and sensitivity.

7. Accessibility and Equality

This school complies with its duties under the Equality Act 2010.

Our school respects the beliefs of the range of children and families in our school community. We will remind parents/carers of their right to withdraw from the non-statutory sex education elements of the curriculum (see section 8). We will make this policy and curriculum documents

available on our website (<u>www.stokehill.devon.sch.uk</u>) so that parents are aware of what is being taught and at what stage of their child's education.

As far as is appropriate, pupils with special educational needs should follow the same PSHE education programme as all other students and cover the same R&HE content. Careful consideration is given concerning the level of differentiation needed, and in some cases the content or delivery will have to be adapted. Teachers and/or teaching assistants work with individual pupils where required, and if appropriate.

8. Parents' right to withdraw

- Parents do not have the right to withdraw their children from relationships education or health education.
- Parents have the right to withdraw their children from the non-statutory components of sex education but not from elements covered in the science National Curriculum.
- Conception, covered in Year 6, is the only non-statutory element of our curriculum (see p14)
- Requests for withdrawal from teaching about conception should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.
- The Headteacher will automatically grant a request to withdraw a pupil from any sex education (other than as part of the science curriculum).
- Alternative work will be given to pupils who are withdrawn from sex education.

9. Monitoring arrangements

As part of our cycle of monitoring, the curriculum champion for the subject will talk to pupils and check planning to ensure children receive their regular entitlement to a broad and balanced curriculum and that all the content, as identified in our curriculum intent statement (available on our website), is taught.

Appendices:

- 1) Curriculum map
- 2) P20-22 (RE) of the Relationships Education, Relationships and Sex Education (RSE) and Health Education Statutory guidance for governing bodies, proprietors, head teachers, principals, senior leadership teams, teachers
 - P32-35 (HE) of Relationships Education, Relationships and Sex Education (RSE) and Health Education Statutory guidance for governing bodies, proprietors, head teachers, principals, senior leadership teams, teachers
- 3) Right to withdraw proforma

YEAR GROUP	TOPIC/THEME DETAILS	RESOURCES
Early Years	Being Me in My World	Jigsaw PSHE programme
	 Self-identity, Understanding feelings, Being in a classroom, Being gentle, Rights and responsibilities 	(www.jigsawpshe.com)
	Celebrating Difference	
	- Identifying talents, Being special Families,	
	Where we live, Making friends, Standing up for yourself	
	Dreams and Goals	
	- Challenges, Perseverance, Goal-setting,	
	Overcoming obstacles, Seeking help, Jobs, Achieving goals	
	Healthy Me	
	 Exercising bodies, Physical activity, Healthy food, Sleep, Keeping clean, Safety 	
	Relationships	
	- Family life, Friendships, Breaking friendships,	
	Falling out, Dealing with bullying, Being a good friend	
	Changing Me	
	- Bodies, Respecting my body, Growing up, Growth and change, Fun and fears, Celebrations	

YEAR GROUP	TOPIC/THEME DETAILS	RESOURCES
Year 1	 Being Me in My World Feeling special and safe, Being part of a class, Rights and responsibilities, Rewards and feeling proud, Consequences Celebrating Difference Similarities and differences, Understanding bullying and knowing how to deal with it, Making new friends, Celebrating the differences in everyone Dreams and Goals Setting goals, Identifying successes and achievements, Learning styles, Working well and celebrating achievement with a partner, Tackling new challenges, Identifying and overcoming obstacles, Feelings of success Healthy Me Keeping myself healthy, Healthier lifestyle choices, Keeping clean, Being safe, Medicine safety/safety with household items, Road safety, Linking health and happiness Relationships Different types of family, Physical contact boundaries, Friendship and conflict, Secrets, Trust and appreciation, Expressing appreciation for special relationships Life cycles in nature, Growing from young to old, Increasing independence, Differences in female and male bodies (correct terminology), Assertiveness, Preparing for transition 	Jigsaw PSHE programme

YEAR GROUP	TOPIC/THEME DETAILS	RESOURCES
Year 2	 Being Me in My World Hopes and fears for the year, Rights and responsibilities, Rewards and consequences, Safe and fair learning environment, Valuing contributions, Choices, Recognising feelings Celebrating Difference Assumptions and stereotypes about gender, Understanding bullying, Standing up for self and others, Making new friends, Gender diversity, Celebrating difference and remaining friends Dreams and Goals Achieving realistic goals, Perseverance, Learning strengths, Learning with others, Group cooperation, Contributing to and sharing success Healthy Me Motivation, Healthier choices, Relaxation, Healthy eating and nutrition, Healthier snacks and sharing food Relationships Different types of family, Physical contact boundaries, Friendship and conflict, Secrets Trust and appreciation, Expressing appreciation for special relationships Changing Me Life cycles in nature, Growing from young to old, Increasing independence, Differences in female and male bodies (correct terminology), Assertiveness, Preparing for transition 	Jigsaw PHSE programme

YEAR GROUP	TOPIC/THEME DETAILS	RESOURCES
Year 3	Keeping/Staying Safe Roads Windows Staying safe Tying shoelaces Relationships Bullying Body language Friendship Touch Feelings and Emotions Jealousy Worry Anger Grief Our World Living in our world Working in our world Working after our world	1decision PSHE programme (www.1decision.co.uk)
	 No Outsiders to find a solution to a problem to be welcoming to recognise and help an outsider to understand what a bystander is to consider living in Britain today To understand what discrimination means 	Outsiders lesson plans: Two Monsters Beegu The Hueys in the New Jumper We're All Wonders Planet Omar: Accidental Trouble Magnet This is Our House

YEAR GROUP	TOPIC/THEME DETAILS	RESOURCES
Year 4	Keeping/Staying Healthy Healthy eating Brushing teeth Washing hands Medicine Being Responsible Practice makes perfect Helping someone in need Stealing Water spillage Computer safety Online bullying Image sharing Making friends online Computer safety Hazard watch Is it safe to eat or drink? Is it safe to play with? Fire Safety Hoax calling Petty arson Texting whilst driving Enya and Deedee at the fire station No Outsiders To understand why people choose to get married To overcome language as a barrier To choose when to be assertive To be proud of who I am	Picture books and No Outsiders lesson plans: King and King The Way Back Home Dogs Don't Do Ballet Red When Sadness Comes to
	To look after my mental healthTo show acceptance	Call Julian is a Mermaid

YEAR GROUP	TOPIC/THEME DETAILS	RESOURCES
Year 5	Keeping/staying safe Cycle safety Peer pressure Water safety Being responsible Coming home on time Looking out for others Stealing A world without judgement Breaking down barriers Inclusion and acceptance British values Growing and changing Appropriate touch (relationships) Puberty First aid Emergencies and calling for help Head injuries No Outsiders To consider responses to racist behaviour To recognise when someone needs help To explore friendship To exchange dialogue To learn from our past To accept people who are different from me	1decision PSHE programme (www.1decision.co.uk) St John's Ambulance lesson plans and website Picture books and No Outsiders lesson plans: Mixed How to Heal a Broken Wing The Girls The Cow Who Climbed a Tree Where the Poppies Now Grow And Tango Makes Three

YEAR GROUP	TOPIC/THEME DETAILS	RESOURCES
Year 6	Keeping/staying safe - Healthy eating - Smoking - Alcohol Feelings and emotions - Jealousy - Anger - Worry The working world - Chores at home - Enterprise - In-app purchases Computer safety - Online bullying - Image sharing - Making friends online Growing and changing	1decision PSHE programme (www.1decision.co.uk)
	 Conception (non-statutory) No Outsiders To welcome difference and stand up to discrimination To promote diversity To recognise my freedom To consider causes of racism To consider responses to immigration To overcome fears about difference 	Picture books and No Outsiders lesson plans: The Thing My Princess Boy Dreams of Freedom The Island King of the Sky Leaf

Appendix 2: By the end of primary school pupils should know

TOPIC	PUPILS SHOULD KNOW
Families and people who care about me	 That families are important for children growing up because they can give love, security and stability The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed
Caring friendships	 How important friendships are in making us feel happy and secure, and how people choose and make friends The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed

TOPIC	PUPILS SHOULD KNOW
Respectful relationships	 The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs Practical steps they can take in a range of different contexts to improve or support respectful relationships The conventions of courtesy and manners The importance of self-respect and how this links to their own happiness That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help What a stereotype is, and how stereotypes can be unfair, negative or destructive The importance of permission-seeking and giving in relationships with friends, peers and adults
Online relationships	 That people sometimes behave differently online, including by pretending to be someone they are not That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met How information and data is shared and used online

TOPIC	PUPILS SHOULD KNOW
Being safe	 What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context) About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know How to recognise and report feelings of being unsafe or feeling bad about any adult How to ask for advice or help for themselves or others, and to keep trying until they are heard How to report concerns or abuse, and the vocabulary and confidence needed to do so Where to get advice e.g. family, school and/or other sources
Mental Wellbeing	 that mental wellbeing is a normal part of daily life, in the same way as physical health. that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations. how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings. how to judge whether what they are feeling and how they are behaving is appropriate and proportionate. the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental wellbeing and happiness. simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests. isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support. that bullying (including cyberbullying) has a negative and often lasting impact on mental wellbeing. where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental wellbeing or ability to control their emotions (including issues arising online). it is common for people to experience mental ill health. For many people who do, the problems can be resolved if the rig

TOPIC	PUPILS SHOULD KNOW
Internet Safety and Harms	 that for most people the internet is an integral part of life and has many benefits. about the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing. how to consider the effect of their online actions on others and know how to recognise and display respectful behaviour online and the importance of keeping personal information private. why social media, some computer games and online gaming, for example, are age restricted. that the internet can also be a negative place where online abuse, trolling, bullying and harassment can take place, which can have a negative impact on mental health. how to be a discerning consumer of information online including understanding that information, including that from search engines, is ranked, selected and targeted. where and how to report concerns and get support with issues online.
Physical Health and Fitness	 the characteristics and mental and physical benefits of an active lifestyle. the importance of building regular exercise into daily and weekly routines and how to achieve this; for example walking or cycling to school, a daily active mile or other forms of regular, vigorous exercise. the risks associated with an inactive lifestyle (including obesity). how and when to seek support including which adults to speak to in school if they are worried about their health.
Healthy Eating	 what constitutes a healthy diet (including understanding calories and other nutritional content). the principles of planning and preparing a range of healthy meals. the characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health).
Drugs, Alcohol and Tobacco	the facts about legal and illegal harmful substances and associated risks, including smoking, alcohol use and drug-taking.

TOPIC	PUPILS SHOULD KNOW	
Health and Prevention	 how to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body. about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer. the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn. about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist. about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing. the facts and science relating to allergies, immunisation and vaccination. 	
Basic First Aid	 how to make a clear and efficient call to emergency services if necessary. concepts of basic first-aid, for example dealing with common injuries, including head injuries. 	
Changing Adolescent Body	 key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes. about menstrual wellbeing including the key facts about the menstrual cycle. 	



Appendix 3: Parent form for withdrawal from non-statutory sex education within R&HE

TO BE COMPLETED BY PARENTS					
Name of child		Class			
Name of parent		Date			
Reason for withdrawing from sex education within relationships and sex education					
Any other information you would like the school to consider					
Parent					
signature					
TO BE COMPLETED BY THE SCHOOL					
Agreed actions from					
discussion with parents					